

BRITISH COLUMBIA SECURITIES COMMISSION
Statement of Financial Information - Schedule 1(c) - Schedule of Debts
As at March 31, 2024

No debt is disclosed in this schedule, as we have none of the forms of debt described in the Regulation.

BRITISH COLUMBIA SECURITIES COMMISSION

Statement of Financial Information - Schedule 1(d) - Schedule of Guarantee and Indemnity Agreements

As at March 31, 2024

Guarantee Agreements

No guarantee agreements were in effect at March 31, 2024.

Indemnity Agreements

Accellion, USA LLC	Roundhouse Community Arts & Recreation Society
Access Information Management of Canada ULC	S&P Global Market Intelligence LLC
Adobe Inc.	SentinelOne Labs, Inc.
ADP Canada Co.	Shaw Business Solutions Inc.
AppExtremes, LLC	Softlanding Solutions Inc.
Avantis Analytics Inc.	Solutions Logiciels EDT Inc.
BambooHR LLC	Telus Communications Inc.
BCSC officers and employees	Terago Networks Inc.
BDO Canada LLP	The Land Title and Survey Authority of BC
Bloomberg L.P.	Thomson Reuters Canada Inc.
Cadillac Fairview Corporation Limited	TransUnion of Canada, Inc.
Capita Business Services Limited	Tricentis USA Corp.
CDW Canada Corp.	The University of British Columbia
CFA Institute	UiPath, Inc.
CGI Information Systems & Management Consultants, Inc.	Varonis Systems, Inc.
Chainalysis Inc.	YouWorkForThem
Check Point Software Technologies Ltd.	
CipherTrace Inc.	
CNW Group Ltd	
Cologix Canada, Inc.	
Deloitte LLP	
DocuSign Inc.	
Entrust Datacard Limited	
Fairmont Hotel Vancouver	
Forward Security Inc.	
Global Payments Inc.	
Grayshift LLC	
Hunter West Search & Recruitment Inc.	
Insight Canada Inc.	
Iron Mountain Information Management Services Canada, Inc.	
Kijiji Canada Ltd.	
Korn Ferry Limited	
KPMG LLP	
LexisNexis Canada Inc.	
LinkedIn Corporation	
Magnet Forensics Inc.	
Microsoft Canada, Inc.	
Minister of Citizens' Services	
Her Majesty the Queen in right of Alberta (Minister of Service Alberta)	
MNP Digital Inc.	
MNP LLP	
N. Harris Computer Corporation	
Network Test Labs, Inc. dba CyberClan	
Open Text Corporation	
Oracle Canada ULC	
Oracle America, Inc.	
OTC Markets Group Inc.	
Pinchin Ltd.	
Pipl, Inc.	
PriceWaterhouseCoopers LLP	
Qualtrics LLC	
Qualys, Inc.	
Refinitiv Canada Holdings Limited	
Replicon Inc.	
Resolver Inc.	

BRITISH COLUMBIA SECURITIES COMMISSION

Statement of Financial Information - Schedule 1(e) - Schedule of Employee Remuneration and Expenses

For the Year Ended March 31, 2024

Order in Council appointments

Name	Position	Remuneration	Expenses
Armour, Deborah	Independent Commissioner	\$ 114,216	\$ 1,468
Downes, Judith	Independent Commissioner	88,050	1,181
Funt, Warren ¹	Independent Commissioner	9,530	125
Ho, Audrey	Independent Commissioner	91,408	1,438
Johnson, Gordon	Vice Chair	385,884	35,006
Keilty, Karen	Independent Commissioner	78,566	64
Kershaw, James	Independent Commissioner	77,850	184
Leong, Brenda M	Chair and CEO	521,715	64,664
Milne, Jason	Independent Commissioner	67,916	1,076
Shaw, Marion	Independent Commissioner	146,200	2,016
		<u>\$ 1,581,336</u>	<u>\$ 107,221</u>

\$ 1,688,556

Employees who received remuneration of more than \$75,000

Name	Remuneration	Expenses
Addison, Victoria	\$ 102,797	-
Ahluwalia, Malka	91,615	247
Albrino, Manuele	185,628	2,412
Allworth, Ryan	114,688	-
Angeles, Mark Oliver	92,598	1,655
Anthistle, Kathryn	196,312	3,477
Asfaw, Mahdere	94,615	-
Bansal, A Paul	172,630	3,359
Barden, Dawn C	83,428	-
Bayley, Cynthia	154,188	4,208
Bent, Noreen C	279,261	5,938
Blok, Karin	157,905	4,908
Bojic, Ivana	92,372	-
Bolhari, Ava	96,640	460
Borsato, Cassandra	116,449	2,402
Brady, Michael	272,921	4,755
Brady, Peter	378,958	13,646
Bruchet, Sarah	134,037	1,875
Bruun, Marita R	169,190	1,029
Cairns, Christopher	155,912	3,788
Castillo, Maria D	87,856	-
Chambers, Lori E	277,195	7,404
Chan, Aster	114,874	-
Chan, Gloria Ka-Yee	104,885	1,624
Chan, Jason	159,815	2,375
Chan, Susana K Y	88,212	-
Chan, Winnie Oal Fai	88,832	2,156
Chapman, Derek	217,299	2,944
Chen, Melody	203,511	8,450
Cheng, Christopher C C	116,038	2,996
Chirinian, Angela	222,592	2,431
Cho, Elaine	79,270	678
Chong, Pauline	86,346	-
Chong, Susan	86,253	-
Chow, Sabina	159,514	1,875
Coape-Arnold, Elizabeth	164,567	4,345
Coates, James A	206,507	5,613
Cochrane, Tara	169,486	4,916
Collett, Ian	191,783	2,114
Colter, Colette	78,956	-
Cook, Michele	94,691	-
Corrigall-Brown, Sarah	290,118	4,412
Costin, Alan E	184,828	-
Couper, Paula M	113,039	64
Cowan, Linda	286,936	4,260
Cyr, Anita	184,532	8,930

Name	Remuneration	Expenses
Dean, Jillian	138,385	2,944
Delmas, Madeline	96,660	1,059
Delukas Mountain, Darius	117,876	3,116
Denoga, Abbigail	91,568	676
DiFonzo, Romolo	138,831	578
Do, Huy	117,045	1,414
Donders, Lindsay	128,067	1,343
Edman, Jody-Ann	201,504	2,557
Esmail, Shamira	175,009	2,944
Fabbro, Giulia	97,800	-
Famulak, Derek	119,410	1,885
Fernandes, Mark	103,898	1,493
Fidler, Nicole L	96,903	432
Filate, Isaac	182,102	7,680
Flood, Deborah	156,498	4,523
Fontes, Bruno	97,957	-
French, Mark E	223,190	5,034
Frey, Robert	82,827	2,210
Gailey, Colin	112,781	3,605
Gajjar, Sima	151,889	1,567
Garrone, Adrienne	88,318	-
Gill, Navdeep	145,265	2,943
Gokmen, Theresa	103,888	-
Gonzales, Ashleigh	89,838	-
Goto, Ronald	101,862	314
Gracey, Kenneth	161,288	4,090
Grecoff, Michael	196,914	5,479
Green, Connie L	128,463	953
Gryshan, Maryna	93,820	742
Haer, Malkinder S	167,331	1,042
Hait, Carla-Marie	282,206	2,630
Hall, Christopher	91,578	1,559
Hamilton, Anne M	123,555	2,944
Hamilton, Mary	154,801	4,537
He, Crystal	125,305	5,541
Hendricks, David	175,885	2,944
Henwood, Nicole	150,337	3,764
Hilford, Mark L	281,324	30,480
Hill, Joel	190,876	4,313
Hinze, John R	321,561	17,368
Hollister, Lee	194,353	3,204
Huang, Walt	94,454	592
Iaria, Amita	207,258	7,923
Inglis, David C	125,407	1,453
Ivcec, Antun	87,354	1,103
Jahn, Jeremy	77,880	1,159
Jansen, Mauri C	112,146	-
Jaswal, Rina	186,475	3,064
Jessa, Khalil	120,135	3,882
Jiwaji, Aneka	86,757	6,991
Jones, William	83,828	-
Joyce, Andrew	207,434	11,471
Jung, Ryan	103,888	2,927
Keats, Alan E	237,599	4,192
Khlabatyn, Vasyi	141,460	861
Khurana, Harpreet Kaur	152,597	578
Kirmani, Syed Faisal	124,158	1,735
Kladko, Brian	151,355	1,785
Kraushaar, Shelly L	97,938	-
Kusumoto, Noriko	78,544	578
Lam, H. M. Laura	159,361	3,716
Lam, Olivia	94,991	846
Lau, K. M. Karen	116,067	446
Lee, Nazma	205,444	9,264
Lee, Richard	109,162	651
Leon, Roy	161,044	-
Leong, Edwin	152,661	1,885
Leong, James	165,252	4,165

Name	Remuneration	Expenses
Leung, Irene	79,026	2,535
Leung, Janice	214,801	3,299
Leung, Tracy	102,966	321
Lim, Allan M	230,782	3,173
Lo, Joseph	154,142	819
Lo, Suzanne	182,609	2,726
Lyon, Sharmin	185,178	1,994
MacKay, James Douglas	162,411	2,776
MacLean, Vanessa	137,310	3,737
MacLennan, Graham	202,696	3,521
Mak, Brian	92,042	1,298
Mak, Elliott	188,483	2,966
Masum, Hyder Zach	252,083	12,096
Matharu, Steven	88,535	5,130
Mayede, Alan	158,003	1,306
McColm, Shawn	215,787	2,944
McDonald, Pamela	290,418	10,568
McElroy, Daniel	173,640	4,354
McFadden, Darlene P	103,799	-
McKee, Jennifer	107,245	2,563
McLeod, Kenneth	111,568	7,361
Meyer, Antje	106,824	2,235
Monroy, Luisa	157,668	1,712
Morassut, Zachary	98,609	4,083
Moretto, Michael L	279,051	3,173
Morita, Teresa	130,324	616
Muddam, Keerthi	105,192	-
Muir, Douglas B	311,536	7,699
Neale, Samantha	88,039	171
Ng, Chun Hei	87,729	1,666
Ng, Colleen	120,099	2,545
Nirugonda, Vasavi Priya	98,273	-
O'Halloran, Philip	127,885	1,495
Oleksiuk, Greg	96,786	686
Organ, Iolanda	78,654	608
Oviedo, Jenny Alexandra	85,646	275
Palmer, Catherine	174,341	4,352
Pantic, Danijela	194,264	1,564
Parmar, Gurneev	209,107	2,345
Pau, Eric	154,491	2,944
Pesunti, Michael	216,222	5,851
Pfeifer, Nicola	171,671	2,303
Pickard, Scott L	164,980	1,000
Piekarczyk, Stanislaw	132,171	1,298
Pivnenko, Mila	188,606	2,944
Prasad, Rita	87,823	-
Prasad, Vimlesh	153,331	1,624
Quitevis, Jeff	135,081	10,668
Rajanayagam, David	142,448	3,007
Ramachandran Kabali, Divya	99,616	-
Rankin, Paul D	150,233	1,578
Record, Kyle	90,228	2,750
Reddick, Stacey	96,469	452
Reininger, Renee	81,836	-
Rose, Leslie R	205,466	3,217
Ross, Andrea	115,463	1,825
Sandhu, Gursewak	100,296	1,949
Sanghera, Nirwair	159,145	2,162
Sayeed, Zaid	154,355	2,303
Shams, Hamidreza	93,838	3,311
Shi, Kaiming	114,813	2,053
Shim, Soran	103,365	-
Sierz, Jose P	162,480	2,457
Siler, Chelsea	139,253	8,778
Singh, Anju	123,647	1,228
Slavnic, Sasa	115,671	-
Smith, Alisa	108,723	4,378
Smith, Gordon	229,002	5,502

Name	Remuneration	Expenses	
Smith, Matthew	89,253	1,252	
Smith, Paul	232,465	3,418	
Soldatova, Olena	77,421	608	
Song, Yin	128,912	1,191	
Song, Yun Xuan	88,788	2,038	
Steeves, Victoria	209,954	6,605	
Steffens, Georgina	119,885	-	
Streu, Larissa	230,349	8,882	
Sze, Andy	107,905	1,032	
Tait, Audrey	205,860	3,802	
Tam, Geran	91,578	5,764	
Tang, Xiang Zhe	103,960	-	
Tassie, J Meg	158,098	507	
Thompson, Christopher	113,724	1,097	
Thong, Eric	170,124	6,000	
Ting, William	132,041	1,143	
Torrance, James	215,509	2,944	
Tse, Mei Yi	130,885	4,440	
Vukosav, Goran	91,884	781	
Wakeland, Patrick Jerome	119,900	1,370	
Wang, Mark A	300,079	5,944	
Wasylik, Darin	154,520	1,070	
Weng, Jianing	133,948	-	
Whately, Jennifer	88,627	813	
Wolf, Christina	287,404	6,643	
Wong, Amanda	80,453	-	
Wong, Jennifer	134,385	4,145	
Wong, Loretta Y	100,017	410	
Wong, Michael P	136,197	2,324	
Wong, Yee Ting	106,558	2,431	
Woo, Kyle	105,514	189	
Wu, Han	112,623	-	
Wu, Heidi	75,495	1,344	
Wu, Sammy	159,831	15,018	
Yehl, Victoria	200,947	6,604	
Yeung, Sammy	125,085	-	
Yip, Jennifer	190,135	2,928	
Yu, Grace F P	154,485	2,021	
Zalamea, Kristine	87,021	815	
Zhang, Wenyan	181,571	1,875	
Zheng, Ying	156,316	4,154	
Zolnay, Steve	217,362	2,944	
Zubrinic, Jela	99,120	2,036	
	\$ 33,020,161	\$ 635,783	\$ 33,655,944
Paid to employees who received remuneration of \$75,000 or less	3,658,514	50,387	3,708,901
Total remuneration and expenses, excluding employer CPP and EI	\$ 38,260,011	\$ 793,390	\$ 39,053,401

Reconciliation to salaries and benefits per financial statements

Remuneration and expenses, as above	\$ 39,053,401
Employer CPP remittances	1,107,293
Employer EI remittances	354,447
Employee expenses not in salaries and benefits expense per financial statements ²	(557,703)
Other benefits applicable to all employees ³	6,289,344
Capitalized salaries	(1,765,083)
CSA third party labour chargebacks	(33,033)
Severance ⁴	475,911
Other adjustments	36,817
Local salaries and benefits expense per financial statements	\$ 44,961,395
National systems salaries & benefits expense per financial statements	1,578,248
Salaries and benefits per financial statements	\$ 46,539,643

¹Independent Commissioner Warren Funt was appointed December 8, 2023

²Training, travel and similar items included in expenses above are reported separately from salaries & benefits expense in the financial statements

³Other benefits include: employer pension plan, long term disability, extended health and dental, health spending accounts, Worksafe remittances, and employer health tax

⁴During the year we approved two severance agreements representing 13 - 16 months of compensation

BRITISH COLUMBIA SECURITIES COMMISSION
**Statement of Financial Information - Schedule 1(f) - Schedule of Payments to Suppliers of Goods and Services
For the Year Ended March 31, 2024**
Aggregate purchases greater than \$25,000 from individual suppliers

Vendor	Amount
108 Ideaspace Inc.	\$ 73,138
ADP Canada Co.	32,356
Alexander Holburn Beaudin + Lang LLP	62,097
Aon Reed Stenhouse Inc.	125,000
AppExtremes, LLC dba CONGA	28,122
Applied Electronics Limited	58,976
Bayleaf Software Inc.	130,330
BDO Canada LLP	70,490
Benchmark Recruitment Ltd.	382,855
Blackburn Young Office Solutions	29,645
Bloomberg Finance L.P.	44,862
Cadillac Fairview Corporation Limited	3,826,293
Carissa Browning	154,665
Cascadia Strategy Consulting Partners Ltd.	136,641
CDW Canada Corp.	593,165
Chainalysis Inc.	79,328
Charest Legal Solutions Inc.	124,721
Charter Telecom Inc.	464,504
Chubb Fire & Security Canada Inc.	28,631
Cologix Canada Inc.	153,041
Columbia Networks Inc.	50,525
CPA of Canada in Trust for Coalition of Canadian Champions; funding for ISSB	200,000
Cyberclan	160,006
DeJong Construction	30,990
Dell Canada Inc.	120,199
Diligent Canada Inc.	29,452
DocuSign, Inc.	30,012
Edelman Public Relations Worldwide Canada Inc.	590,617
EDT International LLC	54,242
EDT Software Solutions Inc	335,445
FAIR Canada	100,000
Fairmont Pacific Rim	26,257
Forward Security Inc.	49,475
Garda Canada Security Corporation	66,223
Global Payments Direct Inc.	49,604
Grant Thornton LLP	50,360
Harris & Company LLP	42,900
HELUX Systems Inc.	215,464
Heritage Office Furnishings Ltd.	29,528
Hut 8 High Performance Computing Inc	32,994
Innovative Research Group Inc.	157,000
Insight Canada Inc.	51,017
International Organization of Securities Commissions	74,216
ITK Consulting Incorporated	1,095,762
J.T. Insurance Services (Canada), Inc.	43,558
Kasian Architecture Interior Design and Planning Ltd.	101,162
Korn Ferry (CA) Ltd.	254,082
Lawson Lundell LLP	706,705
LEXIS - NEXIS Canada Inc.	60,003
Magnet Forensics Inc.	68,368
Microsoft Canada Inc.	1,240,824
Minister of Finance	1,940,283
Ministry of Citizens' Services	29,665
MNP LLP	161,810
N. Harris Computer Corporation	35,461
One Twenty Three West LLP	3,599,030
Pivot HR Services	78,256
PricewaterhouseCoopers LLP	371,339
Proquest LLC	28,397
Province of British Columbia	759,999
Public Service LTD Fund	310,617
Public Service Pension Plan	3,616,525

Vendor	Amount
Randstad Technologies	531,962
Receiver General for Canada	1,465,292
Refinitiv Canada Holdings Limited	93,703
Regroove Solutions Inc.	46,963
Replicon Inc.	30,528
Resolver Inc.	28,075
Robert Half of Canada Inc.	116,395
S&P Global Market Intelligence	54,084
SABA Software (Canada) Inc.	34,316
Shaw Cable	25,072
Sitecore Canada Ltd.	37,062
Sobkin, Michael	34,212
Speridian Technologies Canada Incorporated	185,152
Styx Intelligence Inc.	30,000
Target Information Services Ltd. dba ALQUEMY	429,259
TEEMA Solutions Group, Inc.	363,683
Thomson Reuters Canada Limited	148,175
UiPath Incorporated	35,758
Veritext Litigation Solutions Canada Inc.	54,390
VPAC Construction Group Ltd.	3,213,150
Whistleblower Security Inc.	47,605
White Tuque Inc.	49,539
WorkSafeBC	110,286

Aggregate purchases more than \$25,000 to individual suppliers	\$	30,811,889
Aggregate purchases, of \$25,000 or less, to individual suppliers		1,341,145
Aggregate grants and contributions exceeding \$25,000		-
Operating and capital purchases - local operations	\$	32,153,034

Reconciliation to Statement of Operations and Change in Accumulated Surplus

Operating and capital purchases - local operations, per the above	\$	32,153,034
Salaries and benefits expense - local operations		44,961,395
Depreciation - local operations		1,737,825
Employee expenses per Schedule E but not in salary & benefits expenses in f/s		557,703
Non-taxable employee benefit expenses included in supplier purchases		(7,750,954)
Third party cost recoveries		(118,032)
Change in local prepaid expenses and other adjustments		(294,322)
Capital asset additions included in supplier purchases; excludes staff effort		(6,518,002)
Total expenses - local operations, per Statement of Operations	\$	64,728,648
National filing systems operations expenses		11,168,296
Operating expenses per Statement of Operations and Change in Accumulated Surplus	\$	75,896,944